

**Official Proceedings  
of the  
Forty-Sixth Biennial  
Conference**



**Lake Ozark, Missouri  
October 11-12, 2019**

## MISSION STATEMENT

The mission of the MoAD is to preserve, protect, and promote the rights and quality of life of Deaf and Hard-of-Hearing individuals in the state of Missouri, and to cooperate with the National Association of the Deaf for the Deaf and Hard-of-Hearing on the national level.

## ABOUT MoAD

The Missouri Association of the Deaf (MoAD) is the oldest and largest nonprofit, consumer-based organization of Deaf and Hard-of-Hearing people in the state of Missouri. MoAD was founded in 1904 by the alumni of the Missouri School for the Deaf and incorporated in 1907. The MoAD, as a nonprofit, tax exempt (501.C.3) organization, is supported by its members and others who are interested in furthering the MoAD goals.

Membership is open to any Missourian who is Deaf and Hard-of-Hearing; parents of Deaf and Hard-of-Hearing children; professionals who work with Deaf and Hard-of-Hearing children, youths and adults; and ANY other individuals interested in supporting MoAD's goals.

MoAD is governed by the Board of Directors which consists of the Executive Board elected by the general membership at the Association's biennial conferences which are held on odd years, and elected representatives of the MoAD chapters, all of whom serve on a voluntary basis and the majorities are Deaf and Hard-of-Hearing Missouri, through the MoAD, is one of about 50 states that are affiliated with the National Association of the Deaf (NAD). The NAD advocates for the educational, economic and social well-being of the Deaf and Hard-of-Hearing on a national and international level, while the MoAD advocates for the same on a local and state level. The MoAD is Missouri's official representative(s) to the NAD biennial conferences, which are held every even year.

## MoAD Programs and Services

- Advocacy
- Education
- Leadership
- Referrals and Resources
- Statewide and Local workshops
- Sponsorships
- Monthly Newsletter
- Biennial Conferences
- Scholarships



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# CONSTITUTION

Revised August 3, 2017

## ARTICLE 1: NAME

- 1.1 The name of the Association shall be the Missouri Association of the Deaf, Incorporated (MoAD).

## ARTICLE 2: INCORPORATION

- 2.1 The Association shall be incorporated under and in compliance with the laws of the State of Missouri, and is organized as the NON-PROFIT organization and shall carry the objects and purposes as specified in the Constitution and the Bylaws.
- 2.2 The Association shall be organized exclusively for charitable, educational, advocacy, and social purposes within the means of Section 501(c)(3) of the United States Internal Revenue Code.
- 2.3 No part of the net income of the Association shall inure to the benefit of, or be distributed to, its members, directors, officers, or other private persons except that the Association shall be authorized and empowered to pay reasonable compensation for the services rendered.
- 2.4 No substantial part of the activities of the Association shall be carrying on any kind of propaganda or otherwise attempting to influence legislation, and the Association shall not participate in or intervene in (including the publishing or distribution of statements) any political campaign on behalf of, or in opposition to, any candidate for public office.
- 2.5 Notwithstanding any other provisions of these Articles, the Association shall not carry on any other activities not permitted to be carried on:
  - a. by a corporation exempt from Federal Income Tax under Section 501(c)(3) of the United States Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law) or
  - b. by a corporation, contributions to which are deductible under Section 170(c)(2) of the United States Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law).

## ARTICLE 3: OBJECTIVES

- 3.1 The purpose of the Association shall be to promote the advancement of the general welfare of the Deaf in the State of Missouri.
- 3.2 The objective of the Association shall be to promote the education of the Deaf to the public.
- 3.3 The objective of the Association shall be to promote and uphold the legal enforcement of the existing regulations of the State of Missouri and the National Association of the Deaf, Inc.

## ARTICLE 4: NATIONAL AFFILIATION

- 4.1 The Association shall meet its obligations as an affiliate member of the National Association of the Deaf, Inc. (NAD), and shall abide by and honor the regulations of NAD that may govern the

Association and the chapters.

- 4.2 The Association shall cooperate with and support the matters pertaining to the welfare of the Deaf on the national level, and it may enlist the assistance of the federation on a state level as per the Association's Constitution (Article 3: Objectives) and Bylaws (Article 2: Objectives).



# **BYLAWS**

Revised August 8, 2017

## **ARTICLE 1: NAME**

- 1.1 The name of the Association shall not be used for any other purpose or reason without the authority of the Board of Directors.

## **ARTICLE 2: OBJECTIVES**

- 2.1 The Association shall be controlled essentially by the voting members and shall not have control over the internal affairs nor the finance of the National Association of the Deaf, Inc.
- 2.2 The Association shall make no diversion of income or assets inconsistent with its objects and purposes to any members or private persons.

## **ARTICLE 3: AFFILIATION**

- 3.1 The organization of the Deaf in the State of Missouri could be organized and be a Chapter of the Association and the national association by writing to the Association President, and shall abide by and honor the regulations of these respective associations that may govern the chapters as the affiliate members.
- 3.2 A chapter, consisting seven (7) or more Association members, may be organized and be affiliated with the Association under the supervision of the Association President. Such chapter shall be issued a chapter charter by the Association President or his/her representative, providing that the said chapter completes its bylaws.
- 3.3 All chapters shall be incorporated and affiliated under the name of the chapter in words, "A Chapter of the Missouri Association of the Deaf."
- 3.4 The chapter's officers shall be President, Vice-President, Secretary, and Treasurer (or Secretary-Treasurer). The chapter's bylaws shall be patterned after the Association's Bylaws and be designed to suit the chapter's needs, and the copies of such shall be filed with the Association President and the Secretary.
- 3.5 A minimum of seven (7) voting members listed on the chapter's membership roster shall constitute a quorum for transaction of business in all chapters' meetings, and the meetings shall be governed by the Robert's Rule of Order, Revised or its equivalent.
- 3.6 All officers, representatives, and members of the chapters shall be the members of the Association.
- 3.7 The chapter members who are the Association members shall have the right or opportunity to state or exercise influence on the affairs of the Association.
- 3.8 Each chapter shall impose the local membership dues to defray all legitimate expenses of said chapter.
- 3.9 Membership Recruitment Committee members from each chapter shall be appointed by the Association Second Vice-President and the duties of the appointees shall be provided for by the

- policies.
- 3.10 The chapter's assessment dues to be paid to the Association shall be governed by the policies.
  - 3.11 The chapter shall elect the officers and representative to the Board of Directors at its next election date following the adjournment of the Association conference, and shall submit to the Association Secretary the names and addresses of the elected officers and its representatives within ten (10) days.
  - 3.12 A chapter shall forfeit its charter for any disobedience of order issued by the Association Board of Directors for any failure to observe the principles or laws of the Association.
  - 3.13 Any Deaf organization or organization serving the Deaf, other than the chapters, in the State of Missouri may affiliate with the Association and shall be known as an Affiliate upon payment of the prescribed membership due.
  - 3.14 An Affiliate may send a representative to the Board of Directors meeting at its own expense and shall have all privileges except voting.

#### **ARTICLE 4: MEMBERSHIP DUES AND ASSESSMENTS**

- 4.1 Any Deaf resident in the State of Missouri may become an active member upon a payment of the prescribed membership due and shall have all rights and privileges.
- 4.2 An associate membership may be conferred on a Deaf non-resident of Missouri and shall have all rights and privileges except holding an office upon a payment of the prescribed membership due.
- 4.3 An associate membership may be conferred on a hearing resident of Missouri engaging in work with the Deaf or actively interested in their welfare and shall have all rights and privileges except holding an office upon a payment of the prescribed membership due.
- 4.4 An honorary membership may be conferred by a majority vote of the voting members present at the Association's conference and such membership be permanent in nature, and shall have all privileges and rights except voting and holding an office.
- 4.5 The Association shall award free membership to the Deaf graduates from any residential/public/private secondary school program in the State of Missouri, and such free membership shall be in effect until the next following conference of the Association.
- 4.6 The Board of Directors shall have the authority to, for criminal action(s) against the Association, revoke a membership to the Association. Charges and/or complaints must be in writing, dated and signed before the Association Secretary can accept it. A Trial and Hearing Policy, detailing type of criminal actions, procedures of hearing and final rulings, shall be kept in the Association Secretary's file.
- 4.7 The Association shall pay the prescribed affiliation membership fee annually to the NAD with the date as prescribed in the policies.
- 4.8 The individual membership dues as prescribed in the policy shall be payable annually by the first of January for a period from January 1st to December 31st, and shall be paid directly to the Association Treasurer.
- 4.9 The Chapters and the Affiliates shall be assessed as prescribed in the policy, and it shall be payable annually by the first day of January for a period from January 1st to December 31st.
- 4.10 An active member, who had attained the age of sixty (60) years old and above, shall be classified as a senior citizen and shall pay a membership due as prescribed in the policies.
- 4.11 Any new member paid at and after the conference or after September 1st during non-conference year, shall extend the membership to December 31st, the next calendar year. The annual renewal membership shall expire on December 31<sup>st</sup> in the same year.
- 4.12 A sixty (60)-day grace shall be allowed before the membership is being terminated.

## ARTICLE 5: THE EXECUTIVE BOARD

- 5.1 The Executive Board shall consist of President, First Vice President, Second Vice President, Secretary, and Treasurer, and shall have the duties and powers provided by the Bylaws and Policies.
- 5.2 The candidates for the offices shall be chosen from among the members present at the meeting of the Association conference at which the election is held, and shall be the legal residents of Missouri and have the paid-up membership dues of the Association and their local Chapter, if such exists, for at least one (1) year prior to the conference.
- 5.3 The officers shall be elected by secret ballot with a majority vote of the voting members present during the conference for a two (2)-year term.
- 5.4 Before beginning their duties, the officers-elect shall take the following oath to be administered by a former President or a member appointed by members present at the conference:  
*"I do hereby pledge to faithfully perform the duties of office to which I have been elected to the best of my ability and for the benefit and honor of the Missouri Association of the Deaf, Inc. So help me God."*
- 5.5 The officers thus elected shall assume their respective office the next day after the adjournment of the conference at which they were elected. The transition of present officers and newly elected officers shall take place prior to newly elected officers assuming their respective office. The outgoing officers shall be part of any meeting or business transactions conducted by the newly elected Board during the thirty (30) days period of transition.
- 5.6 Any resignation from office shall be made in a written notice with statement of reasons to the Association President or the Secretary not less than thirty (30) days prior to a date of an official resignation. If failed to do so, any compensation due to said person shall not be reimbursed. Vacancies in office caused by resignation or otherwise shall be filled by the Board of Directors.
- 5.7 The elected officers shall have the approval by the Board of Directors via email and/or at the Board of Directors meeting for any intended activities while performing their duties and be compensated with a receipt for the expense incurred.
- 5.8 No elected officers shall be ousted from designated office for any reason without a dialogue by the Board of Directors. In the event that it is found necessary to remove such officer from the office, a majority vote of the Board of Directors shall constitute the removal action. Such ousted officer shall have the right to appeal to the Board of Directors at the next meeting or special meeting.
- 5.9 The duties of the officers shall be as follows:
- 5.9.1 **The President**
- a. Shall perform all duties that are associated with the office of the President.
  - b. Shall preside all meetings of the Association, the Board of Directors and the Executive Board, shall serve as an ex-officio of all standing and other committees and the conference committee, and shall rule on matters in dispute.
  - c. An appeal from a ruling by the President may be sustained by a two-thirds (2/3) majority vote of the Board of Directors.
  - d. Shall be the Association liaison officer in matters which the state and national associations are concerned.
  - e. Shall have the power to appoint all standing and other committee chairpersons.
  - f. Shall submit a report to the members present at the conference and by an authority of the Executive Board, such report may be printed in the Association's newsletter.
  - g. Shall see that all orders, policies, resolutions, and motions of the Association are implemented.

- h. Shall, in all circumstances, see that any of the orders, policies, resolutions, and motions of the Association is not nullified or amended.

#### 5.9.2 **The First Vice-President**

- a. Shall perform any legitimate function as determined by the President or by the Board of Directors.
- b. Shall assume the duties of the President in his/her absence.
- c. Shall be the chair of the Law Committee.
- d. Shall be the chair of the Legislative Committee.

#### 5.9.3 **The Second Vice-President**

- a. Shall perform any legitimate function as determined by the President or by the Board of Directors.
- b. Shall assume the duties of the President and/or First Vice-President in his/her absence.
- c. Shall be chair of the Workshop Committee.
- d. Shall be chair of the Membership Recruitment Committee.

#### 5.9.4 **The Secretary**

- a. Shall record all the minutes of the meetings of the Executive Board, the Board of Directors, and the Association Conference.
- b. Shall have the conference proceedings ready for printing and distribution to the members within three (3) months after the close of the conference.
- c. Shall keep the updated list of the members, their addresses, and their membership status.
- d. Shall be in charge of all documents, inventories, and other properties belonging to the Association.
- e. Shall be in charge of all papers, records, and correspondences of the Association except which property belongs to the officers.

#### 5.9.5 **The Treasurer**

- a. Shall receive all monies, belonging to the Association, from all sources and keep a minute account of monies received and give the receipts for same.
- b. Shall make deposits within ten (10) days after receiving the receipts into the proper classified accounts under the Association's name.
- c. Shall make a report to state the finances of the Association at the conference and to the Executive Board and the Board of Directors whenever a meeting is being held or when called upon to do so.
- d. Shall make any business transaction no more than two hundred fifty dollars (\$250.00) within the authorization of the Association President.
- e. Shall oversee notices of the membership dues when being due, keep records of the membership status and give a copy of same to the Association Secretary, and may, with the approval of the Board of Directors, appoint an assistant to assist with these.
- f. Shall be bonded annually.
- g. Shall have the treasurer's books and financial reports be audited by a Certified Public Accountant or the audit committee with the duties and responsibilities as provided for by the Audit Policy.
- h. Shall make a financial report to the United States Internal Revenue Service within thirty (30) days after August 31st of each year. The fiscal year is from May 1st to April 30th.
- i. Shall fill in the Incorporation fee report submitted by the State of Missouri with the officers' names and addresses and pay annual prescribed fee.
- j. Shall send a membership roster listing all chapter members and their addresses to the chapter treasurer on January 1st of each year.

- k. Shall be empowered to appoint two treasury staff assistants to assist in tending the Association's accounts with approval from the Board of Directors.
- l. Shall be chair of the Ways and Means Committee.
- 5.10 The Executive Board may conduct the business by either email, postal mail, videophone (VP) or web meeting as needed; when called to do so by the President. The members of the Executive Board shall be compensated for their transportation and meal expenses while attending duly authorized meetings as prescribed in the policies.
- 5.11 The purpose of the Executive Board meeting shall be keeping abreast with the various communication, informational materials, any problem that might arise between the meetings, and any other important issue to be discussed and to be conducted, and shall submit to the Board of Directors at the following meeting.
- 5.12 The President shall have authority to summon a special meeting of the Executive Board other than scheduled meeting whenever deems necessary or when requested to do so by majority of the board members.

## **ARTICLE 6: THE BOARD OF DIRECTORS**

- 6.1 The Board of Directors shall be consisted of the Officers as prescribed in the Bylaws (Article 5) with the President as the Chair of the Board, and one representative from each Chapter and affiliation member, and shall have the duties and powers as provided by the Bylaws and Policies.
- 6.2 All members of the Board of Directors must be registered voters within thirty (30) days after the election or appointment.
- 6.3 The Board of Directors shall manage the affairs of the Association and the Chapters of the Association. It shall have the power to develop, revise, and delete any policies of the Association. It shall at all times carry out the wishes of the Association, as far as practicable, expressed at recent conference, and by the petition(s) as may be submitted by 50.1 percent (%) between the conferences.
- 6.4 It shall have the power to use any available funds of the Association for purpose intended to promote the Association's interests. It shall have board liability insurance coverage.
- 6.5 The business of the Board of Directors may ordinarily be carried on by fax, email, or postal mail with each board member being afforded full opportunity to participate. It shall meet at least two (2) times a year when called to do so by the President.
- 6.6 The members of the Board of Directors, except the representative of the Affiliates, shall be compensated for their transportation, lodging, and meal expenses as prescribed in the Policies.
- 6.7 The President shall have authority to summon a special meeting of the Board of Directors other than scheduled meeting whenever deems necessary or when requested to do so by majority of the board members.
- 6.8 The Board of Directors shall formulate and maintain appropriate regulations for handling of the funds of the Association and of the General Fund, and for the duties and responsibilities of the Auditors.
- 6.9 The Board shall have authority, with respect to the General Fund, to under write the purchase, acquire, subscribe for, hold, pledge, hypothecate, exchange, sell, and deal in any interest in or relating to stocks, bonds (excluding marginal trading, short selling and commodities), and any other evidences of indebtedness and obligation of any corporation, association, partnership syndicate, entity, person or governmental, municipals or public authority, and evidences of any interest in respect of such stocks, bonds, and other evidences of indebtedness and obligations, to pay therefore in cash or other property and while the owner or holder of any such, to exercise all rights, powers, and privileges of ownership or interest in respect thereof, including the right to vote thereon: and to delegate all such rights to any certain offices or officers of the

- Association who shall act as the agent or agents of the Board of Directors in such transactions.
- 6.10 Any Committee Chair or alternate, Coordinator of the Association Youth Leadership Programs, Association Webmaster, and the Association Newsletter Editor, who duly attended the meeting of the Board of Directors upon request by the President, shall be accorded all privileges.
- 6.11 Upon request of the Missouri Commission for the Deaf and Hard of Hearing (MCDHH), the Board of Directors shall collaborate with MCDHH.
- 6.12 The President shall extend a courtesy invitation to any past president of the Association to attend the meetings of the Board of Directors and shall be accorded all privileges except that of voting, providing that he/she is the resident of Missouri.
- 6.13 The Board of Directors meetings, except for the Board's internal affairs, shall be open to the public. The Board meeting notices shall be announced through the Association's social media.
- 6.14 If a duly elected member of the Board of Directors is absent from two (2) consecutive meetings of the Board without sufficient reasons, he/she shall be removed from the Board. If the member is a Chapter or Affiliate representative, his/her Chapter or Affiliate shall be asked for a replacement.
- 6.15 The Board of Directors shall submit their typed reports to the Secretary within 72 hours (3 days) prior to the Board meetings.

#### **ARTICLE 7: PROPERTIES OF ASSOCIATION**

- 7.1 The Board of Directors shall have sole responsibility for all properties of the Association, and the inventory of each property shall be recorded and filed by the Secretary with a copy of such to the President.
- 7.2 Inventory of Properties:
- a. An inventory sheet shall list all assets owned by the Association such as: real estate property, desks, typewriters, chairs, telecommunication devices, desk cabinets, baskets, computer equipment, attaches, and all other items of value belonging to the Association.
  - b. If the office of the Secretary changes hands, the outgoing Secretary and the incoming Secretary shall sign the inventory sheet indicating that all assets listed on such sheet are being accounted for, and it shall also be signed by the President.
  - c. The Secretary and the Treasurer shall file all Association papers for the reports at the conference.
  - d. All items that are being sold or traded shall be listed on the inventory sheet, and the updated list shall be submitted to the Board of Directors by the Secretary.
- 7.3 During periods between the conferences, when it deems to dispose of any property of the Association, such disposition on sale action shall be decided by a majority vote of the Board of Directors, and such action shall be open to the highest bidder and be advertised in the Association's newsletter.

#### **ARTICLE 8: RULES OF ORDER**

- 8.1 The proceedings of any Association Conference, the Executive Board and the Board of Director's business meetings shall be governed by ordinary parliamentary rules. In case of dispute, Robert's Rule of Order, Newly Revised shall be the authority.

## **ARTICLE 9: AMENDMENTS**

- 9.1 An amendment to the Constitution or the Bylaws of the Association shall be made in writing and be seconded by the voting member of the Association, and such amendment shall be submitted to the Law Committee Chair not less than thirty (30) days prior to the conference.

## **ARTICLE 10: DISSOLUTION**

- 10.1 In the event of dissolution of the Association, the action shall not be executed if there are twenty-five (25) dissenting voting members.
- 10.2 In the event of dissolution, the assets, after clearing the outstanding debts shall not be distributed among the members, officers, or any private persons, except that the Association shall be authorized and empowered to pay reasonable compensation that is being owed.
- 10.3 After all tangible assets are being disposed of; all assets shall be turned over to the National Association of the Deaf, Inc. (NAD) to be held in a trust for a period of five (5) years.
- 10.4 After the five (5)-year period, the trust shall be transferred to the NAD, providing that it is eligible as the tax-exempt organization as described in Section 501(c) (3) of the United States Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law).
- 10.5 In the event of a revival of the Association, after being in existence of two (2) years, it shall be eligible to retrieve the trust fund from the NAD. Any income accrued from said trust shall be retained by the NAD.
- 10.6 In the event of dissolution by a chapter, all assets and records belonging to said chapter shall be turned over to the Association to be held in a trust for two (2) years.
- 10.7 In the event of a revival of a chapter, after being in existence of two (2) years, the assets held in a trust shall be returned to the said chapter. Any income accrued from said trust shall be retained by the Association.
- 10.8 In the event of dissolution of a chapter, after a two (2)-year period, all assets shall be distributed as per said chapter's bylaws, directing that the assets of said chapter be distributed to, providing that it met the requirement of the Section 501(c) (3) of the United States Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law). If such requirement is not met, the Association shall assume all of said chapter's assets. A copy of the bylaws of said chapter must be filed with the Association's President and Secretary prior to the dissolution of said chapter, and the Association shall govern the distribution of its assets.



## CONFERENCE GUIDELINES

1. Immediately after winning a bid to host the MoAD conference, the host has a general meeting to appoint a chairperson. Then the host's secretary writes a letter to the MoAD President, informing him/her of the chairperson selection. The MoAD President will then write an official letter of appointment to the host's appointee.

2. An officially-appointed chairperson shall be given a title "General Chair." He/she shall form a Conference Committee of members from the host's organization to serve in different categories as follows:

- (A) Conference Secretary
- (B) Conference Treasurer
- (C) Advertising Coordinator
- (D) Banquet/Reception Coordinator
- (E) Entertainment Coordinator
- (F) Exhibit Coordinator
- (G) Fundraising Coordinator
- (H) Program Book Coordinator
- (I) Registration Coordinator
- (J) Workshop Coordinator

3. Duties of all the selected members of the Conference Committee as shown above are:

The GENERAL CHAIR shall:

- a. Should make a request to MoAD Executive Board to obtain a loan if necessary. After the conference, the conference committee is to pay back the loan to MoAD.
- b. Determine where the conference will be held, subject to the MoAD Executive Board's approval.
- c. Have authority to do business transactions with the site manager.
- d. Negotiate with the hotel/motel manager for compensation rooms for guests such as a guest speaker, MoAD President, and for self (General Chair) as well as a suite for the Conference Committee.
- e. Make efforts to obtain discount room rates for the conference attendees.
- f. Oversee coordinators to assure that duties are being carried out appropriately and to replace them if they are negligent of their duties.
- g. Keep the MoAD President informed of all developments and take all reasonable steps to assure comfort and enjoyment for the conference attendees.
- h. Shall submit Conference report to MoAD Secretary two weeks before the next Board of Directors' meeting.
- i. Attend at least three (3) Board of Directors' meetings in two years.

The CONFERENCE SECRETARY shall:

Before the conference,

- a. Notify all Conference committees, two weeks before the next meeting and send reminders
- b. Keep written records of the conference committee meetings and make copies for each coordinator within 10 days after each meeting.

During the conference

- c. Assist in preparing registration packets for the conference attendees.

After the conference,

- d. Submit all the meeting minutes, correspondences, financial reports, records of the conference activities and all other materials pertaining to the conference to the MoAD Secretary for filing prior to the MoAD Executive Board transition meeting.
- e. Send a copy of the conference activities to the MoAD *Show-Me Newsletter* editor.

The CONFERENCE TREASURER shall:

Before the conference,

- a. Open a checking account with a bank institution approved by the General Chair. The account will require signatures from both the General Chair and Conference Treasurer.
- b. Receive all monies, keep records in a conference ledger, give receipts for monies received, pay the bills by checks only on the General Chair's authority and/or the committee's approval, and give financial reports as requested either by the General Chair or the committee.
- c. Have the financial reports/records ready for the three trustees to audit them. (*Note: These trustees are appointed by the host's Chapter President, and they must not be members of the conference committee. The committee shall determine the frequency of examinations.*)

After the conference,

- d. Have the final financial reports/records audited by the trustees.
- e. Have all the financial reports/records approved by the Conference Committee before the Conference Secretary submits them to the MoAD Secretary for filing.

The ADVERTISING COORDINATOR shall:

Before the conference,

- a. Determine, with the committee's approval, the cost of program book advertising rates.
- b. Have advertisement forms printed and sent out to prospective advertisers.
- c. Turn in the money received for advertisements immediately to the Conference Treasurer.
- d. Send receipts for monies received to the advertisers with letters of thanks.
- e. Submit all the advertisements to the Program Book Coordinator no later than the deadline date set by the Conference Committee.

During the conference,

- f. Perform any other duties provided by the General Chair.

After the conference,

- g. Submit all the records to the Conference Secretary to be sent to the MoAD Secretary for filing.

The BANQUET/RECEPTION COORDINATOR shall:

For a Banquet:

- a. Set up seating arrangements, select decorative centerpiece, and select dinner menu.
- b. Work, only through the General Chair, with the site manager for all arrangements as specified in (a).

For a Reception:

- c. Plan a Presidential Reception for Friday evening.  
(*Note:* Menu for the reception must be approved by the MoAD Executive Board.)
- d. Work with the Entertainment Coordinator after the reception.

The ENTERTAINMENT COORDINATOR shall:

- a. Coordinate with the Banquet/Reception Coordinator to decide on appropriate entertainment before, during or after the Presidential Reception for Friday evening.
- b. The revenue/expenses from this entertainment shall be handled by the Conference Committee.

The EXHIBIT COORDINATOR shall:

Before the conference,

- a. Create a three-part NCR (no-carbon-required) form and, with approval by the Conference Committee, set a price for each exhibit booth.
- b. Compose a letter and send it with NCR forms to prospective businesses.
- c. Receive NCR forms in white and yellow with monies enclosed from the businesses. (*Note:* Purchase orders shall not be accepted.)
- d. Send receipts for monies received to the exhibitors with letters of thanks and instructions.
- e. Submit monies with copies of receipts to the Conference Treasurer, and place forms and receipts in a folder.

During the conference,

- f. Set up an exhibit booth for each exhibitor which includes 1 table and 2 chairs. Use of electricity involves an additional charge, which should have already been submitted.
- g. Set the reserved yellow form on each exhibitor's assigned table.
- h. Provide appropriate assistance to be sure that the exhibitors' needs are met.
- i. Ensure that each exhibitor remains until the end of exhibition.

After the conference,

- j. Make sure that the exhibit area is cleared of tables and chairs.

The PROGRAM BOOK COORDINATOR shall:

Before the conference,

- a. Design a program book cover. (May obtain assistance from an artist.) The MoAD Board of Directors must approve such design.
- b. Solicit letters of welcome from the State Governor, Legislator from host district, and Mayor of host city. Their pictures may also be requested.
- c. Obtain letters and pictures from the MoAD Officers and Chapter Presidents and/or Officers.
- d. Insert a page of the previous conference proposals and motions, including results of action done in the program book.

During the conference,

- e. Perform any other duties provided by the General Chair.

The REGISTRATION COORDINATOR shall:

Before the conference,

- a. Have three-part NCR registration forms printed, with one copy each for the Conference Treasurer, Registration Coordinator, and a registrant.
- b. Have official MoAD logo with name "Missouri Association of the Deaf" and date of the conference on the registration forms.
- c. Receive pre-registration fees, record the receipts of monies received, turn all the monies over to the Conference Treasurer, and send the receipts to the registrants.

- d. Secure free items such as pens, post-its, etc. to put in registration bags.

During the conference,

- e. Be at the registration table on time at all times. Coordinate assistance from a committee member when a relief is needed.
- f. Make sure that the attendees sign all the registration forms before they receive their registration packets.
- g. Place the page(s) of constitution and bylaws at the registration table to be distributed at the conference.
- h. Return the unclaimed registration packets to a designated room when the registration table is closed.
- i. Record all the registrations and monies received, and then turn them over to the Conference Treasurer, keeping a copy of records of the receipts.
- j. Perform any other duties provided by the General Chair.

The FUNDRAISING COORDINATOR shall:

Before the conference,

- a. Develop means to raise funds for the conference expenses and shall be responsible for printing materials for fundraising purposes.
- b. Keep all records of the monies received, provide receipts and turn all the monies over to the Conference Treasurer.

During the conference,

- c. Perform any other duties provided by the General Chair.

The WORKSHOP COORDINATOR shall:

Before the conference,

- a. Correspond with the General Chair on the availability of funds and/or proposed fees for presenters and, if necessary, interpreters.
- b. Search for presenters and determine their availability. Assist in coordinating their travel arrangements, meals, accommodation needs and/or honorarium information.
- c. Share available potential presenters' information (detailed above) with the General Chair and Conference Committee to obtain their approval for final presenter schedule.
- d. Follow up with a letter to approved presenters and include a courtesy copy to the General Chair on all correspondences with the presenters. Include as needed their travel arrangements, meals, accommodation needs and/or honorarium confirmations.
- e. Obtain a contract agreement form from the General Chair for each presenter to sign (individually).
- f. Schedule room(s) and times for presentations.
- g. Arrange for audio visual equipment and other technology support, such as LCD projectors, VCR or DVD player, screen, workshop room layout, etc.
- h. Create conference workshop announcement for the Program Book Coordinator, including presenter's biography, workshop title and abstract.
- i. May request approval of Continuing Education Units (CEUs) within the time frame from respective sponsors or organizations.

During the conference

- j. Assist presenters with audio visual equipment and support as needed.
- k. Perform any other duties



## **MEDIA GUIDELINES**

### **Newsletter Submission Guidelines Effective January, 2014**

The MoAD Show-Me is a monthly newsletter published to provide members with timely information including announcements, articles, conferences, news and updates. All submissions should be related to the activities and events of MoAD and its chapters or to the mission of MoAD (to preserve, protect, and promote the rights and quality of life of Deaf and Hard-of-Hearing individuals in the state of Missouri) in some way. The newsletter seeks submissions from MoAD members regarding any of the five pillars (advocacy, communication, education, employment, and public policy).

#### **MoAD Focus**

Goals of these Guidelines: To improve the timeliness of the information going out to membership, to increase the amount of communication going to membership, and to ensure that the newsletter highlights MoAD programs, core activities and upcoming conferences.

#### **Detailed information is below, but the key points are:**

- The newsletter will be published on the 15<sup>th</sup> of the month.
- The deadline for submission is the 10th day of each month before the newsletter is published. This is a firm deadline and items submitted after this time will go into the next newsletter.
- Submissions from MoAD members will be reviewed by the Media Chairperson.
- Members will be notified by the Media Chairperson if submissions will not be accepted for the newsletter.

#### **Structure:**

- To speed up the process and bring you these newsletter issues in a timely manner, we would like to ask you to carefully read the below guidelines for creating and delivering your article to the editor in a word document.
- Font: Times New Roman size 12
- Font Color: Black only
- Do not use indents at the beginning of paragraphs; leave a blank line and move on to your next paragraph.
- If you mention MoAD members in your article please do not bold their names.
- Do not list degree titles in articles after name(s).
- If you wish to submit a picture with your submission, please provide the names of the people in the

picture and a brief caption.

- If you submit pictures or flyers, please send them as an attachment to your email and make sure they are in .jpg or .pdf format.
- Only use the standard bullet point for your lists: a black dot, as used in this document.
- The deadline for submission is the 10th of the month before the newsletter is published. Submissions after this date will be placed into the next newsletter.
- Publication will be the 15th of the month of publication.
- Reminder notices for submission will be sent to chapter representatives the first of each month.



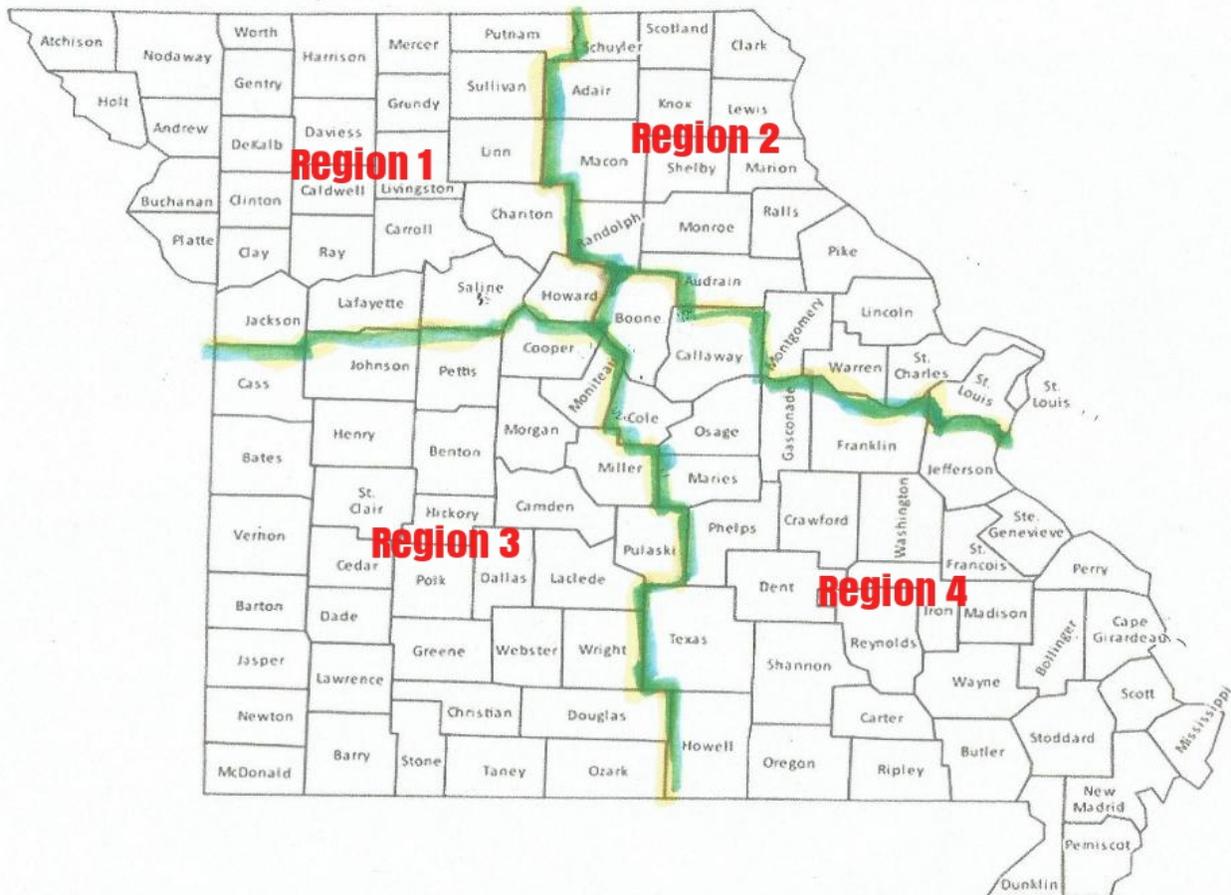
## Region Representatives Guidelines

Region Representatives will have email address as shown as [Rep1moad@gmail.com](mailto:Rep1moad@gmail.com).

Region Representatives will be responsible to set up social/meeting(s) in their region to gather information, complaints, ideas, workshops, etc. more than two times a year.

Chapter's laptop, if any, shall be given to MoAD to use for business only. With the Board of Director's approval, Region Representative can use the laptop if requested.

Region Representatives must attend all Board of Director's meetings. If Region Representative missed more than two meetings, he/she shall be removed and President shall notify members in their region for replacement immediately.





# Missouri Association of the Deaf, Inc.

## **Executive Board 2017-2019**

<b>President:</b>	William Walker
<b>First Vice President:</b>	Chris Ludvigsen
<b>Second Vice President:</b>	Shauna Ward/Crystal Call
<b>Secretary:</b>	Shanda Miller/Matt Borchardt
<b>Treasurer:</b>	Jennifer Rivera

## **Regional Representatives:**

<b>Region 1:</b>	Matt Borchardt/James Martin
<b>Region 2:</b>	Missy Owoc
<b>Region 3:</b>	Tabatha Gordon
<b>Region 4:</b>	Heather Dunn

## **Conference Committee:**

<b>General Chairperson:</b>	Shanda Miller/Crystal Call/William Walker
<b>Treasurer/Fundraising:</b>	Jennifer Rivera
<b>Secretary:</b>	Matt Borchardt
<b>Registration:</b>	Christopher Ludvigsen/James Martin
<b>Advertising/Flyer:</b>	Heather Dunn
<b>President's Reception/Banquet:</b>	Tabatha Gordon
<b>Workshop/Entertainment:</b>	MCDHH with Deaf Empowerment



## **Agenda of the Conference Business Meeting**

October 11-12, 2019

Lake Ozark, Missouri

- Roll Call of the Officers
- Necrology
- Moment of Silence
- Pledge to the U.S. Flag
- Greetings – Host Chairperson
- Financial Report
- Reports of the Officers
- President
- 1<sup>st</sup> Vice President
  - Law
  - Legislative
- 2<sup>nd</sup> Vice President
  - Membership Recruitment
  - Ways and Means
  - Workshop
- Secretary
- Treasurer
- Reports of the Standing Committee
- Unfinished Business
- New Business
- Nomination/Election of New Officers
- Oaths
- Delegates to NTLC
- Conference Bids
  - 47<sup>th</sup> Biennial Conference Bid 2021
- Minutes of Current Business Sessions
- Adjournment



## **46<sup>th</sup> Biennial Conference Business Meeting** Lake Ozark, Missouri

### **First Session – Saturday October 12, 2019**

**Call to Order:** The Forty-Sixth Biennial Conference of the Missouri Association of the Deaf, Incorporated, officially commenced with the first session of the business meeting on the order by President William Walker at 8:45 a.m. on October 11, 2019 at Margaritaville Resort.

**Roll Call of the Officers** in attendance was called:

President, William Walker, 1<sup>st</sup> Vice-President Chris Ludvigsen, Secretary Matt Borchardt, Treasurer Jennifer Rivera, Region 3 Representative Tabatha Gordon, Region 1 Representative James Martin and two members were present (Total of 13 conference registered members).

#### **Necrology:**

These following members who passed away between the years of 2017-2019 are: Joseph Carrico, Rita Cooper, Bobby Eakins, David Early, Harry Gallaher, Leland Haney, Edger Long, Virginia Richey, Maxine Schumaker, and William Thompson.

**Moment of Silence:** President Walker called for a moment of silence to honor these deceased members.

**Pledge to the United States Flag:** Randy Wood led the Pledge of Allegiance to the U.S. Flag.

#### **Greetings: Host Chairperson, William Walker**

The MoAD Executive Board and I want to welcome you to the Lake of the Ozarks and Margaritaville Resort for the 46<sup>th</sup> Biennial MoAD Conference. We hope you find the educational workshops very beneficial and enjoy your opportunities to fellowship this weekend. Our committee has worked hard to ensure we all have a fun weekend, but as a team is what makes MoAD successful.

#### **Financial Report:**

The financial report was shown at the meeting via LCD projector. Tabatha Gordon accepted the financial report audited by Joe Epps, Randy Wood & Rachel Martin. CARRIED.

#### **Law Committee:**

Christopher Ludvigsen did not receive any bylaws proposal to change in MoAD Bylaws.

Last Biennial 2017 Conference page 51, It states:

Conference Motion #2

Chris Ludvigsen moved that MoAD remove the position of the 2<sup>nd</sup> Vice-President.

Referred to Law Committee

### Conference Motion #3

Shanda Miller moved that when 2<sup>nd</sup> Vice-President is removed from the Executive Board, add workshop coordinator under standing committee and report to Vice-President.

Results: (On Page 50 of the 2017 Conference Proceedings Book)

We decided to keep Motion #2: Chris Ludvigsen moved that MoAD to remove the position of 2<sup>nd</sup> Vice-President.

We decided that Motion #3 made by Shanda Miller is a duplicated motion because once the position of the 2<sup>nd</sup> Vice-President is removed, the duties should automatically go to the 1<sup>st</sup> Vice-President. Meaning that two Committees (Workshop and Membership Recruitment Workshop – on page 9) should automatically be under the 1<sup>st</sup> Vice-President. This is our Rationale.

We also agree that once the 2<sup>nd</sup> Vice-President is removed. The 1<sup>st</sup> Vice-President should just be called Vice-President.

Now, the members at the Conference needs to vote for or against this motion. All members presented at the 2019 Biennial Conference voted and CARRIED.

## **Reports of the Officers:**

### **President William Walker**

#### 2017

- Sept 23rd 2017 First Board of Director's meeting
- Setting up dates for 2018 Meetings
- Videophone with Region II who elected as new officers for the next two years.
- 2017 Proceedings Book were completed by December of 2017
- October 2017, I was asked to be on Interview Committee for selecting new MSD Superintendent. New appointed Mr. Stailey was announced April 2, 2018.
- October 5-7, I attended National Training Leadership Conference (NTLC) in Oklahoma
- October 21st, I attended MSD Homecoming made an announcement about LEAD-K.

#### 2018

- January 20th, I went to MSDAA meeting and notified that there is a hearing at Jefferson City Capitol on HB1798 bill similar to LEAD-K bill that MCDHH proposed.
- January 23rd, I attended hearing at Jefferson City Capitol and gave my testimony on LEAD-K.
- January 26th, I went to Jefferson City Capitol again with Opeoluwa and some other organization to discuss/feedbacks and changes on the bill.
- February 21st, I attended 2nd Annual Deaf, Deaf-Blind, and Hard of Hearing Legislative Day at Missouri State Capitol and give short presentation the importance of legislation, and issues that deaf community faces.
- March 24th, I went to Hedy VS Heidi Movie in Fulton, MO.
- April 7th, I went to Deaf Art Visual Festival and gave 5 minutes speech about MoAD and LEAD-K.

- May 4th, I went with Ella (MSDAA President) to MSD to “Meet and Greet” with MSD Seniors and explained to them about benefits and purpose of being a member of MoAD. Also, I met with JrNAD students.
- May 11th, I was invited to be Graduation Speaker at MSD Graduation.
- July 2nd – 7th I attended NAD Conference in Hartford, Connecticut.
- August 8th, I attended Deaf Inc. 10th Anniversary Open House.
- August 18th, I attended Deaf Awareness Day at Silver Dollar City.
- September 29th, I attended Legislative Training workshop in St. Louis with Kim Bianco-Majeri.
- October 20th, I went to Missouri Interpreter’s Conference and MoAD provided VRI workshop in Deaf Empowerment. Holly Ketchum from NAD was our presentation.
- October 26-27, Jennifer and I attended the LEAD-K Summit in Sacramento California.
- November 14th, Jennifer Rivera and I attend the LEAD-K core group including Clark Corogenes, George Stailey, and Ernest Garrett at MSD to discuss on prepare for LEAD-K bill.

## 2019

- January 26th, I attend the MSDAA special meeting issue with Boy Scout and Rice Hall building.
- January 31st, Crystal Call and I met with MCDHH staff to discuss on 2019 MoAD Conference we merge with MCDHH Missouri Interpreter’s Conference.
- April 19th, I attend WWU to discuss about Rice Hall at MSD when prison was the idea.
- LEAD-K meeting was set on June 17th discussed on the LEAD-K bill (newer model).
- MoAD 2019 Conference: President Walker has decided that MoAD Board of Directors are to be taken over and continue this conference.
- August 24th, I went to meeting with Mr. Barr (DESE) to discuss the LEAD-K bill, then I met with Senator Riddle to explain about LEAD-K bill and invited her to attend the next meeting with LEAD-K core group and organization on September 27th.

## **1st Vice-President Christopher Ludvigsen**

## 2018

- On February 17, I attended Deafhood workshop 101 and recommends that MoAD should set up that workshop for Missouri
- I Attended Hedy & Heidi Movie on March 24
- Talked to the Senators regarding Hearing aid bill sponsored by MCDHH; received approval from President on April 4
- Attended Deaf Visual Arts Festival on April 7

## 2019

- Attended a MoAD Conference Meeting on June 1

## Legislative

2019

### ASSISTIVE TECHNOLOGY

HB 205 SPONSOR - Kelley

Issue 1

- INSURANCE COVERAGE FOR HEARING AIDS SPONSOR:
- This bill requires accident and health insurance carriers to provide coverage for medically necessary hearing aids every 36 months for all individuals under the age of 18. This provision is subject to out-of-pocket requirements and additional restrictions as specified in the bill. This bill requires insurance companies to cover hearing aids Status: Pending: House Special Committee on Aging Committee

HB 222 SPONSOR - Kelley

Issue 1

- HEARING AID DISTRIBUTION PROGRAM SPONSOR
- This bill requires the Missouri Commission for the Deaf and Hard of Hearing to establish a hearing aid distribution program to provide financial assistance to allow those who are deaf or hard of hearing and whose income is at or below the federal poverty level to obtain hearing aids. The commission may promulgate rules necessary to implement the program and may enter into contracts as necessary to carry out the program. This bill is the same as HCS HB 1868 (2018).
- Action: 2019-05-17 - Referred: Special Committee on Aging(H)  
Pending: House Special Committee on Aging Committee

SB 101 SPONSOR - Riddle

- This act requires the Missouri Commission for the Deaf and Hard of Hearing to establish, subject to appropriations, a statewide hearing aid distribution program to provide financial assistance to certain low-income individuals who are deaf or hard of hearing to obtain hearing aids. All assessment for need and distribution of hearing aids shall be performed by licensed audiologists or hearing instrument specialists. This act creates a dedicated "Statewide Hearing Aid Distribution Fund", which shall not include any funds from the Assistive Technology Trust Fund or the Deaf Relay Service and Equipment Distribution Program Fund. The Commission may accept gifts, donations, grants, and bequests for the program.
- Establishes a statewide hearing aid distribution program Action: 2019-04-23 - Public Hearing Scheduled, Bill not Heard (H)  
Pending: House Downsizing State Government Committee

## **CRIME**

HB 302 (MCDHH does not support this bill) SPONSOR - Hicks

- Issue 1 Modifies weapon offenses by decriminalizing possession of a firearm silencer by persons who obtain a medical certificate for significant hearing loss Action: 2019-05-17 - Referred: General Laws(H)  
Pending: House General Laws Committee

## **Employment**

HB 241 SPONSOR - Neely

- Issue 1 Requires certain training and testing accommodations for Commercial Driver's License applicants who are deaf or hard of hearing Action: 2019-04-18 - Reported Do Pass (H) - AYES: 7 NOES: 2 PRESENT: 0  
Text: Latest bill text (Introduced) [PDF]
- This bill requires any department or entity providing CDL training to persons preparing to apply for CDL licenses under the provisions of Sections 302.700 to 302.780, RSMo, to provide reasonable accommodations for persons who are deaf or hard of hearing. Specific requirements shall be set by rules promulgated by the Director of the Department of Revenue.

HB 517 MISSOURI EMPLOYMENT FIRST ACT SPONSOR - Unsicker

- This bill establishes the "Missouri Employment First Act." The bill requires all state agencies that provide employment-related services or provide services or support to persons with disabilities to coordinate with other agencies, share data where feasible, promote competitive integrated employment, and implement an employment first policy when providing services to persons with disabilities of working age. In addition, state agencies shall offer specified information to all working-age persons with disabilities and to the parents or guardians of youth with a disability. The bill provides that this shall not be construed as requiring any state agency or employer to give a preference in hiring to persons with disabilities, or require a state agency to perform an action not in conformity with federal law.
- Action: 2019-05-17 - Referred: Special Committee on Small Business(H)  
Pending: House Special Committee on Small Business Committee

HB 316 DEAF AWARENESS MONTH AND WEEK SPONSOR - Barnes

- This bill designates that the month of September shall be "Deaf Awareness Month" and the last week of September shall be "Deaf Awareness Week." Citizens are encouraged to commemorate the First World Congress of the World Federation of the Deaf and increase awareness of deaf issues, people, and culture.
- Action: 2019-05-17 - Referred: Special Committee on Tourism(H)  
Pending: House Special Committee on Tourism Committee

## **2nd Vice-President Shauna Ward**

2017

- Attended NTLC with President Walker on October 2017

2018

- March 24th, I went to Hedy VS Heidi Movie
- April 7th, Attended Deaf Visual Arts Festival
- Jeff Prail - ADA workshop (civil rights) on Sept. 22 possible in Fulton
- Kim Bianco-Majeri - Legal workshop on Sept. 29 in St. Louis, MO.
- Holly Ketchum - VRI workshop on Oct. 20 at MCDHH Interpreter's Conference

2019

- Sent Resignation letter via email on August 4th

## **Secretary Shanda Miller/Matt Borchardt**

- Have been keeping up with distributions of any news via emails and updates on websites.
- Received several emails from nationwide asking for different things.

Shanda Miller resigned in spring 2018 due to moving out of state. Matt Borchardt volunteered to step into Secretary position.

## **Treasurer Jennifer Rivera**

- During my two years term as treasurer, I continued to maintain the checking and savings accounts as well as the Ways and Means budget. In addition, at the time of the 2017 conference, members voted to remove chapters and replace them with regions for 2 years trial, so I had to acquire and monitor a couple of chapters' bank accounts, such as Greater St. Louis Chapter, Central Missouri Chapter, and State Fair Chapter.
- In October 2018, I went to LEAD-K Summit in Sacramento, California with President William Walker to learn all about how LEAD-K worked, which was very educational. There were a lot of information to learn and bring back home to share and get the LEAD-K bill up and going.

Ways and Means

2017-2019 Ways and Means along with financial budgets were shown on LCD Projector.

## **Reports of the Standing Committee:**

### **AD HOC Committee (Short Term)** – Region Representative Or Chapters

AT this 2019 MoAD Conference, members voted and carried this listed motion below to have Region Representatives instead of Chapters.

Region Representatives will have email address as shown as [Rep1moad@gmail.com](mailto:Rep1moad@gmail.com).

Region Representatives will be responsible to set up social/meeting(s) in their region to gather information, complaints, ideas, workshops, etc. more than two times a year.

If members decide to continue the regions, all chapter's logo and name will be discontinued and money will go to MoAD.

**Plan A)** All chapter's money that goes to MoAD, will be divided evenly into 4 regions to help pay for Region Representative transportation, meals, and event purpose for fundraising.

**Plan B)** Chapter's laptop, if any, shall be given to MoAD to use for business only. With the Board of Director's approval, Region Representative can use the laptop if requested.

**Plan C)** Region Representatives must attend all Board of Director's meetings. If Region Representative missed more than two meetings, he/she shall be removed and President shall notify members in their region for replacement immediately.

Election: MoAD President will send out message for nomination through email or postal mail (for those who has no email) to all MoAD members in their select regions and reply back to secretary whom members want to run as Region Representative. The president will send out the ballot with nominees (nominated names) to be elected for each region, IF there are more than two nominees. After the deadline is set, the Secretary/or President will make an announcement.

### **Land Committee** –

On September 2018, we removed dead trees and clean up and then again on September 2019 we cut down four more trees and clean up including mowing partly of the land. Video was made and submitted to MoAD Facebook and will need to discuss in the next MoAD Conference 2021.

**47th Biennial Conference:** Kansas City has been chosen as the site of the conference. James Martin, Rachel Martin and Matt Borchardt will lead the conference planning until a committee is formed.

### **Unfinished Business** – NONE

#### **New Business:**

Conference Motion #1:

Randy Wood moves that MoAD provide two years free membership from January 2020 to December 2021 Amended – paid memberships for 2020-2021 will be extended for 2022-2023

CARRIED

Conference Motion #2:

Chris Ludvigsen moves that all board members reviews the board meeting minutes that occurred in the last two years should be reviewed on their own then answer questions if any.

CARRIED

Conference Motion #3:

Jennifer Rivera moves that for the Ways and Means budget, the amount of expenses for interpreting services and sponsorship be increased as follows: \$8,000 for interpreting services and \$6,000 for sponsorship.

CARRIED

Conference Motion #4:

Matt Borchardt moves that MoAD provides plastic lifetime membership cards to MoAD members (wallet size) who qualify for lifetime membership.

CARRIED

Conference Motion #5:

Chris Ludvigsen moves that MoAD only allows those who have been paying or actively involved with MoAD to go to NAD 2020.

CARRIED

Conference Motion #6:

James Martin moves that the President, Secretary and Treasurer are responsible to update and distribute the proceedings book after the MoAD Conference.

CARRIED

Election of New Officers for 2019-2021:

**President**

William Walker was nominated.

William Walker was elected as the President by acclamation.

Secretary, Matt Borchardt, cast a ballot for William Walker as President.

**Vice-President**

Christopher Ludvigsen was nominated.

Christopher Ludvigsen was elected as the Vice-President by acclamation.

Secretary, Matt Borchardt, cast a ballot for Christopher Ludvigsen as First Vice-President.

**Secretary**

Matt Borchardt was nominated.

Matt Borchardt was elected as the Secretary by acclamation.

President, William Walker, cast a ballot for Matt Borchardt as Secretary.

**Treasurer**

Jennifer Rivera was nominated.

Jennifer Rivera was elected as the Treasurer by acclamation.

Secretary, Matt Borchardt, cast a ballot for Jennifer Rivera as Treasurer.

**Education Advocate to NAD**

At this Conference, Clark Corogenes accepted this position.

## **Delegates to NLTC**

William Walker and Tabatha Gordon were selected to attend NAD Leadership Training Conference in Little Rock, Arkansas on October 19-21, 2019.

## **Minutes of the Business Sessions**

James Martin moved that the minutes of the Business Sessions be read and approved by the Board of Directors at their next meeting.

## **Resolutions:**

Resolutions were read at the President's Reception.

### **Resolution #1:**

Whereas: The Margaritaville Resort – Lake Ozarks, Missouri for providing the MoAD conference. Thank for their wonderful hospitality and accommodations.

Be it resolved: That we instruct Secretary to send a letter of appreciation for their hospitality.

### **Resolution #2:**

Whereas: MoAD worked with MCDHH for this merged Conference between MoAD and MCDHH.

Be it resolved: That we instruct Secretary to send a letter of appreciation for making this conference successful with agreement and teamwork.

- **Conference Bids (47th Biennial Conference - 2021)**

Kansas City was selected as the location of the 2021 conference.

- **Minutes of Current Business Sessions**

The Business meeting was concluded at 12:15 p.m.

- **Adjournment**

President William Walker declared the Forty Sixth Biennial Conference adjourned sine die at 8 p.m. Certificates were presented at banquet in honor of these members on Friday evening, October 11<sup>th</sup>, 2019.

President William Walker presented with deep gratitude the **Recognition of Appreciation Award** to Deaf Inc. for their exceptional service at MCDHH Banquet.

The Conference Committee was presented with "**Certificate of Appreciation**" to these following committee member who dedicated their time and services to Missouri Association of the Deaf Conference.

Shanda Miller, Crystal Call, William Walker, Conference General Chair

Matt Borchardt, Secretary

Christopher Ludvigsen, James Martin, Registration

Jennifer Rivera/Buckman, Treasurer

Heather Dunn, Advertising & Flyer

Tabatha Gordon, President's Reception Planner



# Ways and Means Budget Plan

## MoAD Budget for January 2020 - December 2021

<b>REVENUE: General Fund - Checking</b>				
	Budget	Actual	Over	Under
Affiliation Dues	\$2,000.00			
Heritage Grants	\$6,000.00			
<b>TOTAL:</b>	<b>\$8,000.00</b>	<b>\$0.00</b>		

<b>REVENUE: Youth Programs Fund</b>				
	Budget	Actual	Over	Under
Jr. NAD/Youth Programs	\$2,000.00			
National Association of the Deaf Conference	\$3,000.00			
<b>TOTAL:</b>	<b>\$5,000.00</b>	<b>\$0.00</b>		

<b>REVENUE: Workshop Fund</b>				
	Budget	Actual	Over	Under
Fundraising	\$3,000.00			
<b>TOTAL:</b>	<b>\$3,000.00</b>	<b>\$0.00</b>		

<b>EXPENSES: General Fund - Checking</b>				
	Budget	Actual	Over	Under
Travel reimbursements for Board of Directors (meetings)	\$10,000.00			
Biennial MoAD Conference (travel expenses for officers)	\$6,000.00			
State affiliation fee to NAD	\$400.00			
Annual Registration Reports (Secretary of State for MO)	\$20.00			
Bond insurance for treasurer	\$180.00			
PO Box renewal for treasurer	\$300.00			
Postal Services	\$300.00			
Office Supplies	\$1,500.00			
Professional fees (Accounting)	\$70.00			
Printing (Proceeding books)	\$1,000.00			
Donations/Sponsorship	\$6,000.00			
Interpreting Services	\$8,000.00			
Liability insurance for board	\$3,000.00			
<b>TOTAL:</b>	<b>\$36,770.00</b>	<b>\$0.00</b>		

<b>EXPENSES: Youth Programs Fund</b>				
	Budget	Actual	Over	Under
Scholarship Fund	\$1,000.00			
<b>TOTAL:</b>	<b>\$1,000.00</b>	<b>\$0.00</b>		

<b>EXPENSES: Workshop Fund</b>				
	Budget	Actual	Over	Under
National Association of the Deaf Conference	\$5,000.00			
<b>TOTAL:</b>	<b>\$5,000.00</b>	<b>\$0.00</b>		

<b>EXPENSES: Education Advocate (\$2000 from General Fund / \$2000 from Workshop Fund)</b>				
	Budget	Actual	Over	Under
Education Advocate	\$4,000.00			
<b>TOTAL:</b>	<b>\$4,000.00</b>			

<b>EXPENSES: Reserve Fund</b>				
	Budget	Actual	Over	Under
Reserve Fund for expenses needed	\$5,000.00			
<b>TOTAL:</b>	<b>\$5,000.00</b>	<b>\$0.00</b>		

**The Missouri Association of the Deaf (MoAD)**  
**Statements of Support, Revenue & Expenses - Modified Cash Basis**  
**For the Years Ended April 30, 2019 and 2018**

	<u>2019</u>	<u>2018</u>
	<u>General Fund</u>	<u>General Fund</u>
<b>Revenues &amp; Support</b>		
Affiliate/Membership Dues/Donations	\$1,957.94	\$1,890.68
Grant	\$1,664.40	-
Miscellaneous	\$34.84	\$4,468.68
<b>Total Revenues &amp; Support</b>	<u>\$3,657.18</u>	<u>\$6,359.36</u>
<b>Expenses</b>		
Accounting Services	\$35.00	\$625.00
Bond Insurance for Treasurer	-	\$90.00
Entertainment <sup>b</sup>	-	\$1,261.99
Deposit to Conference Fund	\$857.99	-
Donations	-	\$100.00
Greater Ozark Chapter Court Fees	\$118.00	-
Interpreting Services	\$2,535.07	\$3,393.50
Liability Insurance	\$1,122.00	\$1,122.00
Members' Chapter Dues	-	\$205.00
MoAD Conference	-	\$9,524.10
MoAD Conference Registrations	-	\$900.00
NAD Conference	\$2,979.82	\$1,915.01
NLTC Conference	-	\$1,744.23
Office Supplies	-	\$44.99
Office Supplies - Polo Shirts for Board	-	\$381.39
Office Supplies - Website	\$311.79	\$604.89
PO Box Renewal	-	\$116.00
Postal Services	-	\$49.00
Printing of proceeding books	-	\$634.50
Registration Report	-	\$16.25
Reimbursement - Board Duties	\$1,266.25	\$1,164.46
Reimbursement - Board Meeting	\$3,084.17	\$1,282.00
Reimbursement - Education Advocate	\$1,060.93	-
Reimbursement - LEAD-K Summit	\$217.30	-
Reimbursement - NAD Conference	-	-
Reimbursement - Special Meeting	-	\$100.00
Sponsorship	\$1,801.00	\$3,201.66
State Association Affiliate Dues	\$200.00	\$200.00
Transfer to CMC Savings	\$155.00	\$36.00
Transfer to State Fair Chapter Savings	-	\$1,737.96
Workshop Expenses	\$2,181.08	-
<b>Total Expenses</b>	<u>\$17,925.40</u>	<u>\$30,449.93</u>
<b>Change in Net Assets</b>	<u>-\$14,268</u>	<u>-\$24,091</u>

**The Missouri Association of the Deaf (MoAD)**  
**Statements of Support, Revenue & Expenses - Modified Cash Basis**  
**For the Years Ended April 30, 2019 and 2018**

	Assets			
	2019		2018	
	<u>General Fund</u>	<u>Total</u>	<u>General Fund</u>	<u>Total</u>
Current Assets				
Cash:				
Checking	\$193,730.77	\$193,730.77	\$207,998.99	\$207,998.99
Legal Fund (Savings)	\$4,056.11	\$4,056.11	\$4,055.75	\$4,055.75
Reserve Fund (Savings)	\$81,415.87	\$81,415.87	\$81,407.83	\$81,407.83
General Fund (Savings)	\$78,086.90	\$78,086.90	\$78,079.16	\$78,079.16
Workshop Fund (Savings)	\$6,265.55	\$6,265.55	\$6,265.01	\$6,265.01
Youth Programs Fund (Savings)	\$9,207.30	\$9,207.30	\$9,206.46	\$9,206.46
Central Missouri Chapter <sup>a</sup>	NA <sup>a</sup>	NA <sup>a</sup>	\$384.94	\$384.94
Greater St. Louis Chapter	\$6,486.08	\$6,486.08	\$6,485.48	\$6,485.48
State Fair Chapter	\$3,225.33	\$3,225.33	\$3,225.07	\$3,225.07
Total Current Assets	\$382,473.91	\$382,473.91	\$397,108.69	\$397,108.69
Fixed Assets				
Land	-	\$50,000.00	-	\$50,000.00
Total Fixed Assets	-	\$50,000.00	-	\$50,000.00
Total Assets	\$382,473.91	\$432,473.91	\$397,108.69	\$447,108.69
<b>Liabilities and Net Assets</b>				
Total Liabilities	-	-	-	-
Net Assets				
Unrestricted	\$382,473.91	\$432,473.91	\$397,108.69	\$447,108.69
Total Net Assets	\$382,473.91	\$432,473.91	\$397,108.69	\$447,108.69
Total Liabilities and Net Assets	\$382,473.91	\$432,473.91	\$397,108.69	\$447,108.69

<sup>a</sup>Transferred to General Fund (Checking) to prevent further losses in CMC Savings



## History of MoAD

(Author unknown)

This year will mark the 27th Biennial and Diamond Anniversary Convention of Missouri Association of the Deaf and the Third Miss Deaf Missouri Pageant at the time in Kansas City, Missouri, on June 5-7, 1981. This year's meeting promises convention goes super facilities and entertainment which we trust will have parallel with any past convention.

Missouri Association of the Deaf in the state of Missouri in 1907 is a non-profit, tax exempt organization, incorporated, which works for the advancement of the deaf.

Certain to be of interest to many Missourians and former Missourians and friends from coast to coast is the new workshop with Melvin Carter, Communications Skills Director of N.A.D., co-sponsored by M.A.D. and Gallaudet College Extension Center at JCCC. David S. Rosenthal, Project Consultant, Missouri Governor's Committee on Employment of the Handicapped in Jefferson City, Mo. is the Technical Assistant.

Whenever we think of associations it is with the thought of the first national convention that was held in Cincinnati, Ohio, on August 25, 1880. It said then that "We have interest which can be taken care of by ourselves." It would not have been possible for state associations to spread over the United States had it not been for the fact that many deaf people across the country, realized that they had to organize a state association of the deaf in order to meet N.A.D.'s requirements and to further their own interest.

The deaf citizens of St. Louis had plans to host the 7th Triennial Convention of National Association of the Deaf and the World Congress of the Deaf in the Hall of Congress at the World's Fair during August 20-27, 1904.

When the first meeting of Missouri Association of the Deaf was held in the Schuyler Memorial House in the afternoon of the 23rd of August, 1904, the members set up the object of the Association and the necessity of organizing to promote the welfare of the Deaf in our state.

Two most important projects of that time was to establish a home for the aged and disabled deaf of Missouri and for the purpose of promoting general welfare of the Deaf of Missouri.

The fifty-four charter members and the other members and also the friends of M.A.D. have been hard at work almost seventy-five years gathering funds for this Home. Now many of the workers are old and infirm and depend on charity because the Home was never built.

Our primary object now is to establish a Retirement Center for the aged and disabled deaf of Missouri. 15 acres of land have already been purchased in Fulton, Missouri. Actual construction of the Home is indefinite waiting for approval of the Housing and Urban Development.

We have aided many of our older deaf citizens with dental, optical and medical expenses when needed and when not in conflict with state welfare rules if such citizen was a welfare recipient.

We have fought for the right of the Deaf to drive automobiles. They could be deprived of that privilege. We have constantly urged T.V. stations for use of captions for very important announcements – for instance, tornado warnings. We support the National Association of the Deaf when there was a concerted effort by some states to deprive deaf of the right to teach. We have encouraged our state legislators to establish a law requiring all courts to appoint an interpreter for the deaf when they appear in court.

Three of our very important projects at this time are to establish a youth program within M.A.D., to encourage our younger deaf to become actively interested in M.A.D., and their future welfare, and to help get a deaf person appointed on the Board of Advisors of the Missouri School for the Deaf. Also to encourage the Superintendent to replace retiring deaf teachers with deaf teachers to insure a continuity of deaf in the teaching professionals, is a project of the M.A.D.

Our by-laws permit us to have other deaf organizations of the Deaf as cooperating members' organizations who pay a yearly fee to the M.A.D. Such organizations may send a representative to our Executive Committee meeting and such a representative may take part in discussions but will have no voting privilege. If, however, the organization's membership take out a 100% individual membership in the M.A.D. (\$2.00 per year effective in June 1975) then the representative shall have all privileges including voting, except holding office.

We are entering a new and complex period wherein good leaders will be needed. The problem is that demands which people are making for involvements, or more direct representation...and for an "a place of the action"...require more leaders and broadening minds.

We need leaders who can work with and through people. We need leaders who can understand complex problems. We need leaders who value the opinions of the people. We need leaders who, rather than make arbitrary decisions, bring people together and work out a course of action which will solve a problem or get a job done.

We know these leaders can be effective because we have seen them work and we have seen the results which they have produced. They know how to listen, even though they are deaf. They know how to bring people together. They know how to get results.

Whenever we think of organizations, the idea that automatically comes to mind is "a place of everything, and everything in its place." That is what a good organizer does—finds a place for everything and has everything in its place.

This is a call for every Missourian to get off his apathy and start caring. It is awfully easy to sit around and decry the Deaf movement. Or it is easier to lay back and blame everyone else in the state for your problems.

The Seventies have been labeled by many as the "ME" decade. Let's all do what we can to change the "ME" to "WE" in the 80's and learn to make the often unpleasant sacrifices that might be necessary to make the M.A.D. one of the best organizations in America.



## Past MoAD Officers List

1902 – 1904	President First Vice-President Second Vice-President Secretary Treasurer	Harold R. Woollen G.D. Hunter Miss Pearl Herdman Ms. Annie Roper W.H. Schaub
1904 – 1906	President First Vice-President Second Vice-President Secretary Treasurer	Peter T. Hughes Norman D. Hunt Clara L. Waters Ivy J. Meyers Arthur O. Steidemann
1906 – 1909	President First Vice-President Second Vice-President Secretary Treasurer	Edward G. Whitaker Leo A. Froning Angelina K. Molloy Ivy J. Meyers Arthur O. Steidemann
1909 – 1911	President First Vice-President Second Vice-President Secretary Treasurer	Horace B. Waters Oren M. Elliot Ida Curtis Arthur O. Steidemann Ansel Williams
1911 - 1913	President First Vice-President Second Vice-President Secretary	Horace B. Waters Oscar S. Geiwitz Ida Curtis Rev. James H. Cloud
1913 - 1919	President First Vice-President Second Vice-President Secretary Treasurer Home Fund Trustees	Rev. James H. Cloud John H. Burgherr Ivy J. Meyers Arthur O. Steidemann Henry T. Maher Rev. James H. Cloud, Henry J. Gross and William T. Stafford

1919 - 1923	President First Vice-President Second Vice-President Secretary Treasurer Home Fund Trustees	Rev. James H. Cloud William H. Lang Lillie E. Maddox Peter T. Hughes George W. Arnot Rev. James H. Cloud and John H. Burgherr
1923 - 1926	President First Vice-President Second Vice-President Secretary Treasurer Home Fund Trustees	Dr. Rev. James H. Cloud John H. Burgherr Fred W. Stocksick, Sr. Peter T. Hughes Grover C. Farquhar Henry J. Gross and John H. Burgherr
1926 - 1929	President First Vice-President Second Vice-President Secretary Treasurer Home Fund Trustees	John H. Burgherr Hardin W. Loeb William O. Bayne Grover C. Farquhar Peter T. Hughes William F. Murphy and Claude C. Johnson
1929 - 1933	President First Vice-President Second Vice-President Secretary Treasurer Home Fund Treasurer	Eugene P. Armstrong William Gibbons Hardin W. Loeb Carl D. Smith Peter T. Hughes Rev. Arthur O. Steidemann
1933 - 1937	President First Vice-President Second Vice-President Secretary Treasurer Home Fund Treasurer	Eugene P. Armstrong Charles Haig Caddie M. Hartzell Fred R. Murphy Peter T. Hughes Rev. Arthur O. Steidemann
1937 - 1940	President First Vice-President Second Vice-President Secretary Treasurer Home Fund Treasurer	Fred R. Murphy William L. Dillenschneider Mrs. Harry Berwin Lucille S. Buelteman Max N. Mossel Rev. Arthur O. Steidemann
1940 - 1946	President First Vice-President Second Vice-President Secretary	Fred R. Murphy Walter E. Toma William L. Dillenschneider Elsie Spencer

	Treasurer Home Fund Treasurer	Max N. Mossel Rev. Arthur O. Steidemann
1946 - 1949	President First Vice-President Second Vice-President Secretary Treasurer Home Fund Treasurer Home Fund Treasurer	Fred R. Murphy Oliver O. Steinhaus Earl R. Buelteman Grover C. Farquhar Clyde McKern Rev. Arthur O. Steidemann Walter E. Toma, Assistant
1949 - 1952	President First Vice-President Second Vice-President Secretary Treasurer Home Fund Treasurer	Fred R. Murphy Pearl T. Steinhaus Mary B. Coil Grover C. Farquhar Norwin M. Yates Max N. Mossel
1952 - 1954	President First Vice-President Second Vice-President Secretary Treasurer Home Fund Treasurer	Fred R. Murphy Pearl T. Steinhaus Mary B. Coil Grover C. Farquhar Norwin M. Yates Max N. Mossel
1954 - 1958	President First Vice-President Second Vice-President Secretary Treasurer Home Fund Treasurer	Fred R. Murphy Pearl T. Steinhaus Marvin M. Rice Grover C. Farquhar Norwin M. Yates Max N. Mossel
1958 - 1961	President First Vice-President Second Vice-President Secretary Treasurer Home Fund Treasurer	Fred R. Murphy Pearl T. Steinhaus John K. Miller G. Dewey Coats Norwin M. Yates Max N. Mossel
1961- 1964	President First Vice-President Second Vice-President Secretary Treasurer Home Fund Treasurer	Pearl T. Steinhaus Stephen W. Koziar John K. Miller Arthur R. Merklin Harold K. Day Max N. Mossel
1964 - 1966	President First Vice-President	Pearl T. Steinhaus Grover C. Farquhar

	Second Vice-President Secretary Treasurer Home Fund Treasurer	John K. Miller Geno M. Vescovi Harold K. Day Max N. Mossel
1966 – 1969	President First Vice-President Second Vice-President Secretary Treasurer Home Fund Treasurer	Pearl T. Steinhaus Grover C. Farquhar John K. Miller Madeline U. Day Thomas E. Short Russell L. Dzurick
1969 - 1971	President First Vice-President Second Vice-President Secretary Treasurer Home Fund Treasurer	Edgar F. Templeton Leslie C. Hall Raymond T. Atwood Madeline U. Day Thomas E. Short Russell L. Dzurick
1971 - 1973	President First Vice-President Second Vice-President Secretary Treasurer Home Fund Treasurer	Gerald R. Graner Raymond T. Atwood Francis P. Shaver Georgetta A. Graybill Thomas E. Short Russell L. Dzurick
1973 – 1975	President First Vice-President Second Vice-President Secretary Treasurer Retirement Center Fund	Paul L. Taylor Raymond T. Atwood Viola M. Templeton Georgetta A. Graybill Lawrence T. Baity Russell L. Dzurick
1975 - 1977	President First Vice-President Second Vice-President Secretary Treasurer Retirement Center Fund	Raymond T. Atwood Francis P. Shaver Glenn D. Rice Viola M. Templeton Lawrence T. Baity Russell L. Dzurick
1977 - 1979	President First Vice-President Second Vice-President Secretary Treasurer Retirement Center Fund	Raymond T. Atwood Francis P. Shaver Viola M. Templeton Dorothy N. Reese Lawrence T. Baity Russell L. Dzurick

1979 - 1981	President First Vice-President Second Vice-President Secretary Treasurer Retirement Center Fund	C. William Blank Lawrence T. Baity William A. Angelbeck Russell E. DeHaven Paul J. Kiel Russell L. Dzurick
1981 - 1983	President First Vice-President Second Vice-President Secretary Treasurer Retirement Center Fund	Francis P. Shaver Lawrence T. Baity Gerald R. Graner Viola M. Templeton William B. Sheldon Russell L. Dzurick
1983 - 1985	President Vice-President  Secretary Treasurer	Francis P. Shaver* Lawrence T. Baity C. William Blank Viola M. Templeton Gerald R. Graner
1985 - 1987	President Vice-President Secretary Treasurer	Lawrence T. Baity Sharon F. Schwarz Norman M. Hollrah Robert H. Crowell
*Deceased while in office		
1987 - 1989	President Vice-President Secretary Recording Secretary Treasurer	Lawrence T. Baity Sharon F. Schwarz Norman M. Hollrah Jeffrey E. Choate Robert H. Crowell
1989 - 1991	President First Vice-President Second Vice-President Secretary  Treasurer	Thomas E. Short Jeffrey E. Choate Sharon F. Schwarz Melinda K. Rice Paul Hrabovsky, Jr. Robert E. Schmitt
1991 - 1993	President First Vice-President Second Vice-President Secretary  Treasurer	William B. Sheldon Paul Hrabovsky, Jr. Sharon F. Schwarz Priscilla Scanlan C. William Blank William F. Bingham

1993 - 1995	President First Vice-President Second Vice-President Secretary Treasurer	William B. Sheldon Paul Hrabovsky, Jr. Robert E. Schmitt William Blank William F. Bingham
1997 - 1999	President First Vice-President Second Vice-President  Secretary Treasurer	Paul Miller William B. Sheldon Thomas E. Short Ralph McLaughlin Thomas E. Short C. William Blank William F. Bingham
1999 - 2001	President First Vice-President Second Vice-President Secretary Treasurer	Donald K. Benfield Paul M. Blicharz Judy A. Benfield Patricia Stoner William F. Bingham
*2001 - 2003	President First Vice-President  Second Vice-President Secretary Treasurer	Lawrence W. Yates Demetri G. Saad Thomas E. Short Thomas E. Short Janice K. Cobb Paul M. Blicharz

*\*Correction on the Official Proceedings of the 37<sup>th</sup> Biennial Convention*

2005 – 2007	President First Vice-President Second Vice-President Secretary Treasurer	Lawrence W. Yates Cathee Wolford Michael Boyd Meredith Hill Sharlene Haney
2007 – 2009	President First Vice-President Second Vice-President Secretary Treasurer	Ella Eakins Michael Boyd Judy Benfield Meredith Hill Sharlene Haney
2009 – 2011	President First Vice-President Second Vice-President Secretary Treasurer	Ella Eakins Michael Boyd Debra Galindo-Salazar Meredith Hill Sharlene Haney

2011 – 2013	President	Ella Eakins
	First Vice-President	Tony Nitko
		Tomas Green
		Paul Blicharz
	Second Vice-President	Debra Galindo-Salazar
	Secretary	William Walker
	Treasurer	Jennifer Rivera
2013 – 2015	President	William Walker
	First Vice-President	Missy Owoc
	Second Vice-President	Mark Jodlowski
	Secretary	Karen Lister
	Treasurer	Jennifer Rivera
2015 – 2017	President	William Walker
	First Vice-President	Christopher Ludvigsen
	Second Vice-President	Karen Lister
		Lynn Garretson
	Secretary	Shanda Miller
	Treasurer	Jennifer Rivera
2017 – 2019	President	William Walker
	First Vice-President	Christopher Ludvigsen
	Second Vice-President	Shauna Ward/Crystal Call
	Secretary	Shanda Miller/Matt Borchardt
	Treasurer	Jennifer Rivera
2019 – 2021	President	William Walker
	Vice-President	Christopher Ludvigsen
	Secretary	Matt Borchardt
	Treasurer	Jennifer Rivera



## Past MoAD Conferences

1904 St. Louis	1975 Sedalia
1907 St. Louis	1977 St. Louis
1906 St. Louis	1979 Columbia
1909 Kansas City	1981 Kansas City
1911 St. Joseph	1983 Lake of the Ozarks
1913 Fulton	1985 Kansas City
1919 Fulton	1987 Sedalia
1923 Fulton	1989 St. Louis
1926 Fulton	1991 Osage Beach
1929 St. Louis	1993 Springfield
1933 Kansas City	1995 Independence
1937 St. Louis	1997 St. Louis
1940 Kansas City	1999 Columbia
1946 Springfield	2001 Sedalia
1949 Jefferson City	2003 Independence
1952 Columbia	2005 Jefferson City
1954 St. Louis	2007 Fulton
1959 Kansas City	2009 Sedalia
1961 Jefferson City	2011 Kansas City
1964 Kansas City	2013 St. Louis
1966 St. Louis	2015 Springfield
1969 Jefferson City	2017 Lake Ozark
1971 Independence	2019 Lake Ozark
1973 Springfield	



## 2019 Members and Affiliates

Afflen, Carolyn Sue  
 Biondo, Antonina  
 Blank, Jeannie Rose  
 Blank, William  
 Blicharz, Paul  
 Boyd, Michael  
 Borchardt, Matt  
 Burgesen, Craig  
 Burgesen, Mary  
 Call, Crystal  
 Carrico, Joseph  
 Corogenes, Clark  
 Dunn, Heather  
 Eckhoff, Teri  
 Edmonson, Amber Jo  
 Epps, Joseph  
 Esser, Angie  
 Flores, Jeremy  
 Gallaher, Harry  
 Gallaher, Mary Jo  
 Gordon, Tabatha  
 Green, Thomas  
 Harrison, Elizabeth  
 Hermann, Cheryl

Hill, Meredith  
 Hrabovsky, Caroline  
 Hrabovsky, Paul  
 Logan, Stephanie  
 Long, Edgar  
 Long, Virginia  
 Ludvigsen, Christopher  
 Martin, James  
 Martin, Rachel  
 McDavid, David  
 McDavid, Cyndra  
 McElwee, Jean  
 Mehring, JoAnn  
 Meyer, Richard J  
 Miller, Richard Paul  
 Miller, Shanda  
 Nebgen, Rebecca  
 Nolan, John  
 O'Hara, Molly  
 Owoc, Missy  
 Peter, Karen  
 Rivera, Jennifer  
 Rivera, Luis  
 Rogers, Tyra

Schumaker, John  
 Seabaugh, Ethel  
 Shearburn, Geneva  
 Shearburn, James (Pick)  
 Sheldon, William Bixby  
 Shuller, Kendall  
 Shuller, Kimberly  
 Spencer, Kevin  
 Sontonwa, Opeoluwa  
 Ward, Shauna  
 Walker, William  
 Warren, Melba Rose  
 Wood, Randy  
 Yates, Lawrence

### **Affiliates:**

DEAF, Inc  
 Missouri School for the Deaf Alumni Association (MSDAA)  
 Gateway Silent Seniors  
 The L.E.A.D. Institute  
 Paraquad/DeafWay Interpreting Services  
 St. Louis Metro Round Table Representatives on Deafness, Inc. (RTR/DCC)  
 St. Louis Deaf Club